



# City of Dallas

## City Ordinance 31181

Employers must provide employees with paid sick leave to care for themselves or a family member. An employee may use paid sick leave for the employee's or their family member's illness, injury, healthcare, and reasons related to domestic abuse, sexual assault, or stalking.

Paid Sick Leave			
Employer size (in the past 12 months)	5 or fewer employees	6 to 15 employees	16 or more employees
Rate of accrual	1 hour per 30 hours worked	1 hour per 30 hours worked	1 hour per 30 hours worked
Minimum accrual limit and minimum carry over of unused leave	48 hours	48 hours	64 hours
Effective date	August 1, 2021	August 1, 2019	August 1, 2019

\*Employers may have a more generous leave policy

**For more information or to file a complaint, call 214-670-FAIR (3247)  
or visit [www.dallascityhall.com/paid-sick-leave](http://www.dallascityhall.com/paid-sick-leave).**