

POST WHERE EMPLOYEES CAN READ EASILY – VIOLATORS SUBJECT TO PENALTIES

OFFICIAL NOTICE

Santa Monica Minimum Wage

\$ **17.81** per hour

Rate Effective Dates: July 1, 2025 - June 30, 2026

In accordance with the Santa Monica Minimum Wage Ordinance in Santa Monica Municipal Code Chapter 4.62, every employer shall pay to each employee (including temporary and part-time employees) who performs at least two hours of work in a particular work week within the geographic limits of the City of Santa Monica wages of not less than the amounts shown in this notice. The rate will be adjusted annually on July 1 according to the schedule below. Certain exemptions and deferrals are available.

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance. The City can investigate possible violations, and can enforce the minimum wage requirements. Violations of the minimum wage law include, but are not limited to:

FAILURE TO
PAY THE
SANTA MONICA
MINIMUM WAGE

FAILURE TO
COMPLY WITH NOTICE,
POSTING, AND
RECORDS REQUIREMENTS

RETALIATION

FOR MORE INFORMATION, PLEASE CONTACT THE CITY OF SANTA MONICA:

(310) 458-8281 • minimum.wage@santamonica.gov • santamonica.gov/minimum-wage



HONEST WORK. FAIR PAY.
Santa Monica's Minimum Wage