



# **City of Emeryville New Labor Laws: Effective July 1, 2025**

Administered by the City of Emeryville and specified by Emeryville Municipal Code (EMC) 5-37, adopted July 2015

## **Minimum Wage**

EMC 5-37.02

### **All Businesses**

**Minimum Hourly Compensation:**

**\$19.90**

**Effective  
July 1,  
2025**

## **Paid Sick Leave**

EMC 5-37.03

### **Large Businesses**

(56 or More Employees)

Minimum Number of Annual Paid Sick Leave Hours Available to Employees: \*\*

**72 hours**

### **Small Businesses**

(55 or Fewer Employees)

Minimum Number of Annual Paid Sick Leave Hours Available to Employees: \*\*

**48 hours**

### **Employees Can File a Complaint With The City If They:**

- Do Not Receive the Minimum Hourly Wage
- Do Not Receive Paid Sick Leave (PSL) or Notice to Designate PSL Person
- Experience Retaliation

**For More Information: [minwage@emeryville.org](mailto:minwage@emeryville.org) (510) 596-4351**